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ZTE CORPORATION

中興通訊股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 763)

Announcement Resolution of the Thirty-fifth Meeting of the Eighth Session of the Supervisory Committee

The Company and all the members of the Supervisory Committee confirm that all the information contained in this announcement of resolution of the Supervisory Committee is true, accurate and complete and that there is no false and misleading statement or material omission in this announcement.

ZTE Corporation (the “Company”) issued the “Notice of the Thirty-fifth Meeting of the Eighth Session of the Supervisory Committee of the Company” to all the Supervisors of the Company by electronic mail on 18 February 2022. The Thirty-fifth Meeting of the Eighth session of the Supervisory Committee of the Company (the “Meeting”) was convened at the Shenzhen headquarters of the Company and other locations by way of video and telephone conference on 24 February 2022. The Meeting was presided over by Mr. Xie Daxiong, Chairman of the Supervisory Committee. 5 Supervisors were required to attend the Meeting and duly attended the Meeting. The Meeting was convened and held in accordance with the relevant laws, administrative regulations, departmental rules and the Articles of Association of ZTE Corporation, and was legal and valid.

The following resolution was considered and approved at the Meeting:

Consideration and approval of the “Resolution on the Re-election of the Supervisory Committee and the Nomination of Shareholders’ Representative Supervisors for the Ninth Session of the Supervisory Committee”, the details of which are as follows:

1. That the nomination of Ms. Jiang Mihua and Mr. Hao Bo as the candidates for Shareholders’ Representative Supervisors of the Ninth Session of the Supervisory Committee of the Company be approved.

The term of office of the candidates for Shareholders’ Representative Supervisors of the Ninth Session of the Supervisory Committee is three years, which shall commence from the date on which the appointment is approved by the general meeting.

2. The tabling of the candidates for Shareholders' Representative Supervisors of the Ninth Session of the Supervisory Committee of the Company at the general meeting of the Company for consideration is hereby approved.

Voting results: For: 5; against: 0; abstained: 0.

For brief biographies of the aforesaid candidates for Shareholders' Representative Supervisors, please refer to the Annex.

The three Staff Representative Supervisors of the Ninth Session of the Supervisory Committee of the Company shall be selected by the staff representatives of the Company through democratic elections.

By Order of the Supervisory Committee
Xie Daxiong
Chairman

Shenzhen, the PRC
24 February 2022

As at the date of this announcement, the Supervisory Committee of the Company comprises five Supervisors: Xie Daxiong, Xia Xiaoyue, Li Quancai, Shang Xiaofeng, Zhang Sufang.

Annex: Brief Biographies of Candidates for Shareholders' Representative Supervisors of the Ninth Session of the Supervisory Committee of ZTE Corporation

Jiang Mihua, female, born in 1976. Ms. Jiang graduated from Shenzhen University in July 1999 with a bachelor's degree in Economics majoring in international accounting and holds the title of senior accountant. From July 1999 to October 2007, Ms. Jiang worked successively as the accountant, deputy manager of the finance department at Shenzhen Qiaoshe Industrial Corporation; from October 2007 to August 2011, she was finance manager of Shenzhen Port CTS Company Limited; from August 2011 to May 2013, she was assistant financial controller at Shenzhen Pengai Hospital Investment Management Company Limited; from May 2013 to June 2020, she acted as chief financial officer of Shenzhen Caimeng Technology Company Limited; from September 2020 to March 2021, she was general manager of Shenzhen Chengyian Machinery and Equipment Company Limited; from April 2021 to January 2022, she served as chief accountant of Shenzhen Aerospace Guangyu Industrial Company Limited; since January 2022, she has been deputy head (operations) of the finance department of Shenzhen Aerospace Industrial Technology Research Institute Limited, which is an indirect shareholder of the controlling shareholder of the Company (Zhongxingxin Telecom Company Limited, "Zhongxingxin"). Ms. Jiang brings with her a wealth of experience in financial operations and management. Ms. Jiang does not hold any shares of the Company. She is not connected with the directors, supervisors and senior management of the Company. Ms. Jiang is not subject to any punishment by the China Securities Regulatory Commission ("CSRC") or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. She has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which her appointment as supervisor is not permissible as stipulated in the Company Law and other pertinent laws and regulations. She is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Hao Bo, male, born in 1989. Mr. Hao graduated from Wuhan University with a bachelor's degree in Economics in 2010 and a doctorate degree in Management in 2015. From July 2015 to March 2019, Mr. Hao worked in various capacities including investment director at the Investment Management Department of the Company, during which he also served as director / supervisor of certain subsidiaries of the Company; since March 2019 he has acted as head of the strategic planning department to Zhongxingxin, amongst others. Since December 2020, Mr. Hao has been appointed as tutor for postgraduate students at Zhongnan

University of Economics and Law and Wuhan University; Mr. Hao is currently director / supervisor of certain subsidiaries of Zhongxingxin. Mr. Hao brings with him a wealth of experience in financial operations and investment management. Mr. Hao does not hold any shares of the Company. He acts as head of the strategic planning department to Zhongxingxin, the controlling shareholder of the Company, and he is not connected with the directors, supervisors and senior management of the Company. Mr. Hao is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as supervisor is not permissible as stipulated in the Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.